

STONE INTERIORS

ROLE:	DESIGN ASSOCIATE
REPORTS TO:	MANAGING DIRECTOR
LOCATION:	SAN FRANCISCO

At Stone Interiors, we value designers who are curious, measured, and deeply engaged in process. We are a collaborative studio where ideas take shape through dialogue, drawing, and material exploration. Team members are involved across all phases of a project, contributing meaningfully to work that is both refined and carefully considered.

We believe a supportive studio culture—grounded in respect, trust, and shared responsibility—is essential to producing enduring design.

The Design Associate supports project teams while building a strong foundation in the studio's process, standards, and approach to interior design. This role is rooted in contributions. Design Associates participate fully in the work while developing the skills, discipline, and judgment required to advance within the studio.

Design at Stone Interiors is not linear. Projects move between drawing, discussion, and making, often returning to first principles as new constraints and opportunities emerge. Design Associates are expected to engage actively in this process—learning through revision, feedback, and close collaboration.

Reporting & Collaboration

This role reports to the Managing Director for operational oversight, resourcing, and project coordination, and works in close collaboration with the project leads and design team on design direction and critique.

Role in the Studio

- Support project teams across all phases of design, from concept through installation
- Produce drawings, presentations, and documentation with accuracy and attention to detail
- Assist with material research, finish selections, and precedent studies
- Participate in design discussions, reviews, and critiques
- Ability to implement feedback with care, consistency, and a willingness to revise
- Support coordination with internal teams, consultants, vendors, and workrooms
- Assist with procurement and custom fabrication tasks as directed

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Those Who Thrive in This Role

- Take responsibility for accuracy, organization, and follow-through
- Are eager to learn through doing rather than observing
- Value process, craft, and thoughtful decision-making
- Are receptive to critique and committed to improvement
- Approach all tasks—large or small—with care and intention

Preparation for This Role

- Degree in Interior Design, Interior Architecture, or Architecture (or equivalent professional training)
- 3-6 years' experience with an interior design studio
- Foundational knowledge of design principles, materials, and construction documentation
- Proficiency in AutoCAD, SketchUp, Adobe Creative Suite, Microsoft Office and experience with Asana and Slack preferred
- Interest in developing working knowledge of trade resources, custom furnishings, and procurement processes

Working at Stone Interiors

Stone Interiors is a collaborative studio grounded in respect, trust, and shared responsibility. Design Associates are supported through mentorship, access to leadership, and clear expectations.

Compensation is competitive and aligned with experience and role expectations. The studio offers a comprehensive benefits package and supports work-life balance in a way that reflects the long-term nature of the work and the people who make it possible.